

DRAFT

**VIETJET AVIATION
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 01 - 25/VJC-HĐQT-TT

HCMC, April 14, 2025

PROPOSAL

Re: Request approval contents to revise, supplement the articles, provisions of the Company Charter

To: General Meeting of Shareholder's of Vietjet Aviation Joint Stock Company

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Charter of Vietjet Aviation Joint Stock Company ("**Company Charter**");*

The Board of Directors ("BOD") of VietJet Aviation Joint Stock Company ("**Vietjet**" or the "**Company**") respectfully submits to the General Meeting of Shareholders ("GMS") the following matters for consideration:

- 1 Revise and supplement certain provisions of the Company Charter to better align with the Company's needs, business situation, and legitimate interests, as detailed in the Appendix attached to this Proposal.
- 2 Authorize the Board of Directors to implement and disclose information in accordance with legal regulations

To General Meeting of Shareholders for approval.

**ON BEHALF OF
THE BOARD OF DIRECTORS
VICE CHAIRMAN**

Signed and Sealed

NGUYEN ANH TUAN

APPENDIX

CONTENTS OF AMENDMENTS, SUPPLEMENTS TO ARTICLES, PROVISIONS OF THE CHARTER OF VIETJET AVIATION JOINT STOCK COMPANY

(To be attached BOD's Proposal No. 01-25/VJC-HĐQT-TT dated 14/04/2025)

No.	Current Charter	Draft Charter to be revised, supplemented	Reason
1	Article 13. Organization and Management Structure Unless otherwise decided by the General Meeting of Shareholders, the Company's Organization, Management and Control Structure includes: <ul style="list-style-type: none"> - The General Meeting of Shareholders; - The Board of Directors; - The General Director; and - The Boar of Management. 	Article 13. Organization and Management Structure Unless otherwise decided by the General Meeting of Shareholders, the Company's Organization, Management and Control Structure includes: <ul style="list-style-type: none"> - The General Meeting of Shareholders; - The Board of Directors; and - The Board of Management: <ul style="list-style-type: none"> + The General Director; + The Managing Director; and + The Vice Presidents. 	Better aligned with the Company's needs and business situation.
2	17.5. To decide on reconstruction, reorganization or dissolution of the Company.	17.5. To decide on reconstruction, reorganization of the Company... In case it is necessary to establish a streamlined organizational structure that enhances business efficiency and benefits the Company, the General Meeting of Shareholders authorizes the Board of Directors to make decisions and report at the most recent General Meeting of Shareholders for approval.	Changes to enhance the Company's operational efficiency
3	17.8. To approve development plans for the Company.	17.8. To approve development plans for the Company. In cases deemed necessary for the benefit of the Company, the General Meeting of Shareholders authorizes the Chairman of the Board of Directors to decide the direction of the Company's development and report at the most recent General Meeting of Shareholders for approval.	Make prompt decisions in response to global economic fluctuations.
4	17.10. To approve a list of independent audits, appoint independent audits for control of the Company's operations, or dismiss appointed independent audits if necessary.	17.10. To approve a list of independent audits, appoint independent audits for control of the Company's operations, or dismiss appointed independent audits if necessary. The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm and report at the most recent General Meeting of Shareholders.	Ensure the audited financial report is completed on time as required by regulations, protecting the rights of Shareholders.
5		35.4. The Board of Directors decides on the appointment, dismissal, duties, and powers of the The General Director, The Managing Director, and The Vice Presidents.	In compliance with legal regulations.
6	Article 36. Appointing and dismissing General Director, duties and powers of General Director	Article 36. Appointing and dismissing General Director and Managing Director, duties and powers of General Director and Managing Director To 36.1 from 36.9.: Supplements “and Managing Director” after “General Director”. 36.10. The Managing Director is responsible for managing and overseeing the Company's daily business operations.	Add the position of the General Management to strengthen the coordination of daily business operations